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# BUILD A CAREER FIND A HOME

- Clean, late model equipment
- Health insurance
- Paid vacation
- Monthly performance bonus
- 401(k) retirement
- Equipment lease-to-purchase programs
- Driver training programs
- O/O maintenance discounts
- Outstanding co-workers
- Environment based on mutual support and respect
- Home during week and **every weekend**



## CONTACT

BILL OLSON  
ALL MODES, INC.  
1700 LEIDER DRIVE  
UNION GROVE, WI 53158

<http://www.allmodes.com/>

**800 - 728 - 4680**  
**EXT. 117**

A blue rectangular sign with a white border containing the text "OTR DRIVER?" in white, bold, sans-serif font. The sign is set against a background of a sunset sky with a semi-truck silhouette on the horizon.

OTR DRIVER?



**DRIVERS  
WANTED**

SECURITY EARNINGS RESPECT

## AVERAGE REVENUE

Owner/operator	Company
\$1.30 — 1.35	\$0.40 — 0.42

Company contributions (all drivers)	\$0.68
Fuel	.40
Driver assist (count)	.08
Stop off pay	.06
Monthly bonus	.04
Health	.03
Mobile phone	.02
Sign on (after 180 days)	.01
Paid scale tickets	.01
Pre pass	.01
Shop discount	.01
401(k) retirement	.01

**\$1000  
SIGNING  
BONUS**

## ALL MODES, INC.

IS LOOKING FOR

SAFE,

EXPERIENCED,

# OTR

OWNER/OPERATORS

AND

COMPANY DRIVERS

TO RUN IN THE

## UPPER MIDWEST



## EMPLOYMENT REQUIREMENTS

All driver candidates must have one year experience and a valid CDL

Driver trainee candidates must have six months experience

Haz-mat endorsement is required  
**company will sponsor**



**CONTACT  
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